

# PATRICIA L. ANGULO

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## PROFILE

**STRATEGIC EDUCATIONAL DESIGNER & TRAINER** with 25 years successfully educating working adults and designing relevant curriculum for different educational levels, audiences, and settings. Expertise centered on e-learning module content design (Blackboard, Canvas, Engage), subject matter expert collaboration, instructional design model applications (ADDIE, SAM, etc.), project management, and creative teamwork. Committed to making learning and development FUN!

## TECHNOLOGY

- Instructional design models **ADDIE, SAM, Blooms Taxonomy, Backward Design (Wiggins & McTighe)**
- **Blackboard, Canvas, Engage**, Moodle, E-College, WebCT, CapEdge, Teachable, Udemy & D2L
- Apple Systems; Computer, iPad, iPod, iPhone, iBooks; Notebook, Pages, Keynote, Numbers, Dropbox
- Graphics Design (Adobe Photoshop), **Captivate+, Articulate360 - Storyline, Rise 360**
- Survey Monkey, Qualtrics, Panapto, Bridge
- Software: Atlas, Citrix, Canva, Vyond, Collaborate
- Social Media: LinkedIn, Facebook, Twitter, Pinterest, Flip Board, Tumblr, Google+, Etsy,

## EMPLOYMENT HISTORY

### *Consulting Work*

- **Leadership Solutions Internationale, LLC/2011-2013 – (Instructional Design)** Strategized and designed online ethics course, using Captivate, LMS work (Blackboard), and the ADDIE design model, which focused on the origins of internal ethical development for international lawyers and judges
- **CoCreateX 6/2016-2019 – (Instructional Design)** Designed and strategized unique (STEM, leadership development, entrepreneurial, etc.) learning experiences, using LMS (Blackboard) integration to design web-based training modules, which create collaborative business opportunities, educational programs and encourage new emerging business enterprises
- **Concordia University/2016-present – (Instructional Design)** Designed, developed and taught university courses using the ADDIE model, LMS integration, multimedia design and web-based training modules. (Blackboard)
- **Meuwissen, Flygare, Kadrlík & Associates P.A./2016 – (Instructional Design)** Facilitated a customized conflict management seminar about productive conflict for employees at the firm.
- **Good in the Hood 2016 – (Instructional Design)** Facilitated a customized interactive conflict management/communication training for employees and volunteers, using the ADDIE model, instructional design, storyboarding, multimedia design and development.
- **Saylor Academy – (Instructional Design)** Strategic Subject Matter Expert working with content team, designing/redesigning online Business courses and minicourses for open source education company.
- **Cultural Perspectives, LLC 2012 – (Training & Development)** Presented quarterly at executive trainings for MACC Commonwealth around topics of managing diversity, communication across cultures, organizational leadership in a global economy, conflict mediation from different cultural perspectives, etc.; Designing curriculum targeting the most accurate assessment of cultural competency within the field of business

### *Adjunct Faculty Work*

- **Adjunct Faculty/Master of Distance Education & E-Learning at University of Maryland College/ 2017 – Present** - Teach Portfolio & Research Project in Distance Education & Teaching/Learning in Online Distance Education (online)
- **Adjunct Professor/MBA/MAOL/HRM Programs at St Mary's University/2016 – present** - Teach undergraduate and graduate students in a variety of programs (MBA, MAOL, HRM) in online, on ground, and hybrid formats. (Blackboard, Canvas, Engage)
- **Adjunct Professor/Graduate Applied Business Program/University of MN Continuing Studies/2017-present** - Design/Teach Graduate Applied Business Program courses online (Emotional & Social Intelligence)
- **Adjunct Professor/MBA Program at Globe University/Minnesota School of Business/ 2013 –2016** - Taught undergraduate, graduate & doctoral students in the Business Management Program, Healthcare Management and Human Resource Management Programs
- **Adjunct Professor, MA School of Management at Walden University/2004 –2013** - Taught graduate adult students 'Introduction & Orientation to Online Learning & Success Strategies, Strategic Planning, Human Resource Management, and Organizational Development courses online with student evaluations about 4.0 on a 5-point scale

#### **Faculty Administration & Professional Development Design**

- **Instructional Designer/Strategic Education Inc/Capella Oct-Dec/2020- (contract)** Handled Flexpath course conversions, worked with SMEs on formative assessment designs
- **Instructional Designer/CAPE/University of St Thomas/March-Oct/2020 – (contract)** Collaborated with SMEs, video production, and CAPE team to create dynamic, interactive online, blended, and face-to-face courses.
- **Assistant Professor/Management Program Coordinator/MAM & MBA Program at College of St Scholastica/ 2010-2013** - Managed MBA/MAM programs at the St. Paul/St. Cloud extended campuses, consisting of 30+ faculty and 100-120 students; Increased international faculty on staff by 20% & external business community connections by 30%
- **Department Chair/Program Director/ Instructor/MA Organizational Leadership Program at Bethel University/2007 – 2010** - Managed a graduate program with 30+ adjunct faculty and 80-100 students; increasing enrollment by 2 cohorts per year (15-20 students)
- **Teaching Partner, BA & MA Organizational Leadership Programs at Bethel University/2005-2007-** Taught undergraduate & graduate students numerous classes including Organizational Leadership, Managing Conflict, a variety Research classes with student evaluations all above 4.4 rating on a 5-point scale

#### **EDUCATION**

**Hamline University/EdD Educational Leadership 2010**

**Concentrations: Adult Learning Development, Instructional Design, Organizational Leadership, Conflict Management**

**Hamline University/MA Business Leadership 1999**

**Metropolitan State University BA Theatre & Human Services 1990**

**Hamline University Dispute Resolution Institute Certified Program Completion Rule 114 Neutral/2003**

**Hamline University Dispute Resolution Institute Certified Program Completion Conflict Negotiation/2004**

#### **COMMUNITY & CIVIC INVOLVEMENT**

**Rotary (2018-present)**

**Stanford Social Innovations Review Member (2011-present)**

**United States Distance Learning Association (USDLA) (2011- present)**

**Minnesota Association for Experiential Learning (1998-present)**

**Minnesota International Center (1997-present)**