

# PATRICIA L. ANGULO, Ed.D.

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## EXPERTISE

**INNOVATIVE EDUCATIONAL LEADER** with 25 years of experience as an educator, leader, and influencer in higher education. Expertise in creating practical workforce development opportunities, creative learning experiences for a broad adult learner base, and curriculum design for all ages/types of learners/professionals (in online, hybrid and on-ground formats).

## FUNCTIONS

**Adult Learning Development**  
**Educational Leadership/Administration**  
**Faculty/Trainer Mentoring**  
**ACT/College Prep Tutoring**  
**Conflict/Change Management**

**Organizational Development**  
**Curriculum Design**  
**Community Program Development**  
**Academic Program Development**  
**Intercultural Communication**

**Distance/E-Learning**  
**Training & Development**  
**Teaching (high-school, college)**  
**Global Leadership/HR**  
**Budget Management**

## EDUCATION

- **Education Doctorate: Educational Leadership, Hamline University, 2009**  
*Dissertation:* "Adult Learners and Faculty Preferences for Teaching Methods: A Comparative Study"
- **Comprehensive Areas of Study:** Adult Learning Development, Organizational Leadership, Racial/Gender Justice, Conflict Negotiation/Mediation
- **M.A., Business Leadership, Hamline University, 1999**  
*Thesis:* The Financial & Moral Payoff of Ethical Business Behavior
- **B.A., Theatre & Human Services, Metropolitan State University, MN, 1990**
- **Certified Program Completion, Conflict Negotiation, Hamline University Law School, 2004**
- **Certified Program Completion, Rule 114 Neutral, Hamline University Law School, 2003**

## TECHNOLOGY

- Mastery of Blackboard, Canvas, Engage, Moodle, E-College, WebCT, CapEdge & Desire to Learn as an Instructor
- Apple Systems; Computer, iPad, iPod, iPhone, iBooks; Notebook, Pages, Keynote, Numbers, Dropbox; Nearpod, Socrative, Evernote, iMovie, BaiBoard HD, Slideshare, Educreations, Slack, Trello
- Graphics Design (Adobe Photoshop), Captivate+, Articulate 360, Rise 360, Panopto, Vyond
- Calendar/Scheduling (Microsoft Outlook; Gmail)
- SPSS (online research software), Flashlight (online evaluation design), Survey Monkey (online evaluation design), Qualtrics
- Social Media: LinkedIn, Facebook, Twitter, Pinterest, Flip Board, Tumblr, Google+, Etsy,

## PROFESSIONAL OVERVIEW

### **Instructional Designer/CAPE/STELAR Continuing Education/ St. Thomas University**

*March/2020 – present*

- Design a variety of online courses to sale for a wide professional audience; work with field experts, use the latest design tools

### **Adjunct Faculty/Master of Distance Education & E-Learning/University of Maryland University College**

*September/2017-present*

- Teach Portfolio & Research Project in Distance Education & Teaching/Learning in Online Distance Education (online)

### **Adjunct Professor/Graduate Applied Business Program/University of Minnesota Continuing & Professional Studies**

*August/2017-present*

- Design/Teach Graduate Applied Business Program courses in online, on ground, and hybrid formats (Emotional & Social Intelligence)

**Adjunct Professor/Organizational Leadership Master's Program  
St Mary's University**

*June/2016 – present*

- Teach undergraduate and graduate students in a variety of programs (MBA, MAOL, HRM) in online, on ground, and hybrid formats.

**Adjunct Professor/Business Management Program  
Globe University/Minnesota School of Business**

*July/2013 – December/2016*

- Teach undergraduate, graduate & doctoral students in the Business Management Program, Healthcare Management and Human Resource Management Programs including the following courses; Entrepreneurship, Supervisory Management, Human Resource Management, Marketing, Advertising & Promotion, Marketing Research, Fraud Examination, International Business, Human Capital Strategies,

**Adjunct Faculty/ School of Social Work  
The College of Scholastica/Duluth/St Paul/Inver Hills**

*August/2013- December 2015*

- Teach Leadership in Diverse Cultures and Professional Leadership Development to adult undergraduate Social Work students

**Educational Consultant  
EdTrainU Inc.**

*August/2013-present*

- Facilitate training/coaching specializing in working with global teams serving higher education, corporate, non-profit organizations

**Assistant Professor/Management Program Coordinator/MAM & MBA Program  
School of Business & Technology  
College of St. Scholastica/St. Paul/St. Cloud Extended Campuses (501-1000 employees; 4,000 students)**

*February/2010 – August 2013*

- Managed Master in Management/Business Administration programs at the St. Paul/St. Cloud extended campuses, consisting of 30+ faculty and 100-120 students
- Increased international faculty on staff by 20% & external business community connections by 30%

**Adjunct Professor, MA School of Management/Public Administration  
Walden University (201-500 employees; 9000 students)**

*October 2004-2013*

- Teach graduate adult students 'Introduction & Orientation to Online Learning & Success Strategies, Strategic Planning, Human Resource Management, and Organizational Development courses online with student evaluations about 4.0 on a 5 point scale

**Department Chair/Program Director/ Instructor/MA Organizational Leadership Program  
College of Adult & Professional Studies  
Bethel University (600-1000 employees; 6500 students)**

*August 2007-March 2010*

- Managed a graduate program with 30+ adjunct faculty and 80-100 students; increasing enrollment by 2 cohorts per year (15-20 students)

**Teaching Partner, BA & MA Organizational Leadership Programs  
College of Adult & Professional Studies  
Bethel University (600-1000 employees; 6500 students)**

*September 2005-2007*

- Taught undergraduate & graduate students numerous classes including Organizational Leadership, Managing Conflict, a variety Research classes with student evaluations all above 4.4 rating on a 5-point scale

**Internship Coordinator, BS Business & Economics Program  
Bethel University (600-1000 employees; 6500 students)**

*October 1999-2006*

- Placed & managed college interns for 5 departments; including Business & Economics, History, Political Science, Sociology & Anthropology & English; increased student intern placement by 45%

**Community Developer, Volunteers of America (500-1000 employees; 3200 clients)  
Senior Resources Division**

*October 1994-October 1999*

- Recruited, managed & evaluated college interns, service-learning students & 1,000+ seasonal volunteers (grew volunteer pool by 65%)

## TEACHING OVERVIEW

**Authentic Leadership & Communication** (ABUS6011) Winter 2018, Fall 2020, Winter 2021

University of Minnesota

**Employee Rewards & Recognition Systems** (HR370) Summer 2018, Fall 2018, Winter 2019, Spring 2020, Summer 2020, Fall 2020

St Mary's University

**Employee & Labor Relations** (HR440) Winter 2018, Spring 2018, Summer 2018, Fall 2018, Winter 2019, Spring 2020, Summer 2020, Fall 2020

St. Mary's University

**Portfolio & Research Project in Distance Education** (OMDE670) Winter 2017, Spring 2018, Summer 2018, Winter 2019, Spring 2020

University of Maryland College

**Teaching & Learning in Online Distance Education** (OMDE610) Winter 2017, Summer 2017, Fall 2017, Winter 2018, Summer 2018, Fall 2018, Winter 2019, Spring 2020, Summer 2020

University of Maryland College

**Social Intelligence in Leadership** (BUS415) Summer 2017, Fall 2017, Winter 2018, Spring 2019, Summer 2019, Fall 2019, Winter 2019, Spring 2020, Summer 2020, Fall 2020, Winter 2020

Concordia University

**Case Studies in Human Resource Management** (MG554) Summer 2014, Winter 2016

Globe University/Minnesota School of Business

**Human Capital: Two-Sided Accountability** (MG545) Summer 2015, Winter 2016

Globe University/Minnesota School of Business

**Project Management** (BS380) Winter 2016

Globe University/Minnesota School of Business

**Participatory or Applied Research Strategies for Business Solutions** (RS700) Spring 2015

Globe University/Minnesota School of Business

**Strategic Management** (MG601) Winter 2015

Globe University/Minnesota School of Business

**Marketing Strategies & Information Management** (MG520) Spring 2015

Globe University/Minnesota School of Business

**Politics of Leadership in a Global Economy** (MG551) Fall 2014

Globe University/Minnesota School of Business

**Concepts of Global & Ethical Leadership** (ICS3610) Fall 2014

Crown College

**Supervisory Management** (BS180) Winter 2014, Winter 2015

Globe University/Minnesota School of Business

**Supervised Practicum in Program Evaluation** (GRD5314) Fall 2014

Crown College

**Introduction to Business** (BS105) Summer 2013, Fall 2014

Globe university/Minnesota School of Business

**Internet Marketing** (MK225) Summer 2014

Globe University/Minnesota School of Business

**Operations Management** (BS320) Spring 2014

Globe University/Minnesota School of Business

**Business Law (BS280)** Summer 2014

Globe University/Minnesota School of Business

**Fraud Examination** (BS325) Fall 2013

Globe University/Minnesota School of Business

**Principles of Economics** (SS150) Winter 2013

Globe University/Minnesota School of Business

**Managerial Communications** (MG510) Summer 2014, Fall 2014, Winter 2015, Spring 2015, Fall 2015, Spring 2016

Globe University/Minnesota School of Business

**Case Studies in Human Resource Management** (MG554) Summer 2014

Globe University/Minnesota School of Business

**Case Studies in IT Personnel Management** (MG575) Summer 2014, Fall 2015, Winter 2016, Spring 2016

Globe University/Minnesota School of Business

**Case Studies in Healthcare Ethics** (MG567) Spring 2014

Globe University/Minnesota School of Business

**Case Studies in Healthcare Personnel Management** (MG565) Spring 2014

Globe University/Minnesota School of Business

**Business Law** (BS280)

**Human Resource Management (HR300)** Fall 2013, Winter 2014, Spring 2014, Fall 2014

Globe University/Minnesota School of Business

**Marketing (MK205)** Fall 2013, Winter 2014, Spring 2014, Summer 2014

Globe University/Minnesota School of Business

**Leadership in Professional Practice (SWK4777)** Winter 2014

College of St Scholastica

**Case Studies in IT Personnel Management (MG575)** Summer 2014, Fall 2014, Winter 2015, Fall 2015, Winter 2016

**Ethics & Social Justice (PPPA8405)** Winter 2014

Walden University

**Supervisory Management (BS180)** Winter 2014

Globe University/Minnesota school of Business

**Entrepreneurship (BS440)** Winter 2014, Fall 2015, Spring 2016

Globe University/Minnesota School of Business

**International Business (BS120)** Winter 2014

Globe University/Minnesota School of Business

**Human Resource Management (HR300- Brooklyn Center & Blaine campuses)** Winter 2014

Globe University/Minnesota School of Business

**Interpersonal Management (GLE615)** Fall 2013

NorthCentral University

**Advertising & Promotion (MK230)** Fall 2013

Globe University/Minnesota School of Business

**Leadership (GLE620)** Fall 2013

NorthCentral University

**Case Studies in Health Care Administration (HM470)** Summer 2013

Globe University Network/Minnesota School of Business

**Management Communication & Cultural Competence (MGT6413)** spring 2010, fall 2011, spring 2012, spring 2013, summer, 2013, fall 2013

College of St. Scholastica

**Human Resource Management: Building a Capable Workforce (MMPA6435)** fall, 2011, fall 2012

Walden University

**Governance & Public Policy (PPPA8112)** fall/2010, spring, 2011, summer 2011

Walden University

**Organizational Management & Leadership (MMPA6420)** summer 2011

Walden University

**Leadership & Organizational Change (PPPA8115)** fall 2010, winter 2010, spring 2011, summer 2011

Walden University

**Managing Conflict through Dialogue (ORL655)** spring 2006, spring 2007, spring 2008, spring 2009, summer 2009

Bethel University

**Strategic Planning: Collaboration, Cooperation, and Coordination (MMPA 6465)** summer 2009, fall 2009, spring 2010, fall 2010

Walden University

**Introduction to the Nonprofit Sector (MMPA6200)** fall, 2009, winter 2009

Walden University

**Ethics & Professional Leadership (MMPA 6230)** fall/2009, spring 2010, fall 2011

Walden University

**Interaction with Urban Lives & Systems (SCS229E)** winter 2006

Bethel University

**Leadership & Change (ORL490)** winter 2006, fall 2006

Bethel University

**Leadership in Diverse Cultures (ORL660)** summer 2007, fall 2009

Bethel University

**Foundations of Business Management (BUS301)** winter 2006, spring 2007, fall 2008

Bethel University

**Group Communication & Conflict (COM670)** fall 2005

Bethel University

**Introduction to Research (ORL630)** winter 2006, spring 2006,

Bethel University

**Research Seminar 1 (ORL663)** winter 2006, spring 2006, winter 2007

Bethel University

**Research Seminar 11 (ORL 664)** spring 2005, fall 2005, winter, 2006, spring 2006, winter 2007

Bethel University

**Business Communication (BUS304) Lead Instructor** fall 2005, spring, 2006, fall 2006, winter 2007, fall 2008

Bethel University

**Introduction & Orientation to the Online Learning Environment** (MMPA 6000) spring 2005, fall 2005, winter 2005/06, summer 2006, fall 2006, winter 2007

Walden University

**The Framework of Leadership** (ORL201X) *Lead Instructor*: summer 2006, fall 2007, spring 2008

Bethel University

**Theories of Organizational Leadership & Behavior** (ORS300) *Lead Instructor*: spring 2002, fall 2002, spring 2003, fall 2004, fall 2005, spring 2006, fall 2006; winter 2007, spring 2008, fall 2008

Bethel University

**Human Resource Management** (BUS460) winter 2007, spring 2007

Bethel University

**The Craft of Research** (HS434) summer 1999, fall 1999

Concordia University

## CONFERENCES, PROJECTS & PRESENTATIONS

**Distance Learning Administration Conference/Can Artificial Intelligence Enhance Student to Content Interactions/June 2018**

Future paper titled: Alexa.... Can AI Enhance Student to Content Interactions?

**Distance Learning Administration Conference /Online Stem Program Support of Young Women/June 2017**

Presented paper titled: Young women in STEM: Do post-secondary institutions equip them?

**Distance Learning Administration Conference/Organizational Support for Employee Educational Goals/June 2016**

Presented paper titled: Does Your Organization Want You to Grow?

**Distance Learning Administration Conference/ Online Faculty Training & Development/June 2015**

Presented paper titled: Will More Effective Training for Online Instructors Actually Help Adult Students?

**Distance Learning Administration Conference/Defining Best Practices in the Administration of Distance Education/June/2012**

Co-presented paper titled: "Organization Development and Faculty Training: A Case Study Exploring Institutional Effectiveness"

**MBA Roundtable Curricular Innovation Symposium/University of Washington, Seattle/November/2011/November 2012**

Represented the College of St. Scholastica in multiple sessions related to MBA program administration and curriculum development.

## CONSULTING PROJECTS

### **CoCreateX 2017-2019**

- Act as Education Advisor guiding directed education/research projects which create collaborative business collaborations, educational programs, and encourage new emerging business enterprises

### **Meuwissen, Flygare, Kadrlík & Associates P.A. 2016**

- Facilitated a customized conflict management seminar about productive conflict for employees at the firm.

### **Good in the Hood 2016**

- Facilitated a customized interactive conflict management/communication training for employees and volunteers

### **Argosy University, Summer 2014**

- Consulted as a Subject Matter Expert in Doctorate in Organizational Leadership course curriculum redesign

### **Cultural Perspectives, LLC 2012-present**

Act as Education Advisor guiding directed education/research projects which create collaborative business collaborations educational programs and encourage new emerging business enterprises

### **Leadership Solutions Internationale, 2011-present**

- Co-writing, designing, and facilitating online ethics course which focuses on the origins of internal ethical development for international lawyers and judges

## PROFESSIONAL ASSOCIATIONS

Stanford Social Innovations Review Member (2011-present)

United States Distance Learning Association (USDLA) (2011- present)

Minnesota Association for Experiential Learning (1998-present)

Minnesota International Center (1997-present)